

Company description

Build Up Development Co is a leading real estate development company dedicated to creating exceptional residential properties throughout and around the GTA. With a strong focus on quality, design, and sustainability the company strives to redefine the concept of modern living and contribute to vibrant communities. Our team of experienced professionals brings together expertise in architecture, construction, and urban planning to deliver projects that inspire and endure.

Job description

We are looking for a professional & reliable Construction Site Supervisor who will be responsible for overseeing construction projects and supervising the construction team. The Construction Site Supervisors' responsibilities include ordering building supplies, scheduling equipment maintenance as needed, training new construction employees along with ensuring that construction projects are completed safely, on time, within budget and in compliance with all applicable regulations and quality standards.

This person, at minimum, must:

- Prove to have at least 5 years of experience as a Site Management in Construction
- Possess a driver's license in good standing
- Oversee and be responsible for all site-related aspects of a construction project
- Possess superb leadership skills
- Demonstrate excellent organizational skills
- Be able to read, interpret and implement construction drawings, specifications change notices, etc.
- Be willing to play an integral part of the project team and work in a team atmosphere
- Show willingness and be able to conduct some physical labour tasks
- Possess adequate technology skills
- Meet and conduct discussions with owners, consultants, sub-trades and other project team members with the utmost respect and professionalism
- Demonstrate a strong understanding of building code compliance as well as building inspection reviews
- Be able to demonstrate professionalism in dealing with conflict resolution
- Be willing to adapt to the project environment and, in some cases, many design changes with a positive attitude
- Be able to "think outside the box" concerning construction practices, be proactive instead of reactive and resolve issues efficiently and effectively

Responsibilities

- Inspecting construction sites regularly to identify and eliminate potential safety hazards

- Supervising and instructing the construction team as well as subcontractors
- Educating site workers on construction safety regulations and accident protocol
- Enforcing site safety rules to minimize work-related accidents and injuries
- Handling site accidents by established accident protocol
- Maintaining an accurate record of construction employee attendance
- Evaluating the performance of construction employees and instituting disciplinary measures as needed
- Deliver weekly and monthly site management reports reflecting schedule, budget and contracts.
- Analyzing blueprints to ensure that construction projects meet design specifications and safety regulations
- Recommending changes to construction operations or procedures to increase efficiency
- Site Supervisor ensures the quality of workmanship is meeting or exceeding expectations and the construction project is being built as per drawings.
- Site Supervisor will be responsible for organizing sub-contractors promptly and per the contract terms for mobilizing to the site, scope of work and labour strength

Requirements

- Completion of a post-secondary education construction training program.
- Bachelor's degree in construction management, construction science, civil engineering, or a related field is preferred – experience will also be considered in lieu of education
- Proven experience working as a Construction Site Supervisor.
- CPR and first aid certifications.
- Sound knowledge of building codes and construction safety regulations.
- Working knowledge of construction tools and equipment.
- The ability to interpret blueprints.
- Outstanding leadership skills.
- Strong analytical and problem-solving skills.
- Excellent organizational and communication skills.

The above job description is not all-inclusive but rather highlights some essential duties. Each candidate, upon employment, may perform other related duties as required to meet the ongoing needs of the developer's site.

Industry

Real Estate Development

Employment Type

Full-time

Salary: \$100,000-\$120,000

Benefits:

Health, Vacation and Benefits package available

Ability to commute/relocate:

- Greater Toronto Area, ON: Niagara Falls, Oshawa, Port Colborne

Experience:

- Construction Site Supervision: 5-10 years (required)

Work Location: In person

Expected start date: Fall 2023